

## The Programme at a Glance

<b>95%</b> of graduates gained immediate employment after graduation	<b>SCHOLARSHIPS</b> Available	<b>EU FEES</b> €10,630 <b>NON EU FEES</b> €18,500
<b>27%</b> International Students	<b>INDUSTRY ACCREDITATION</b>	<b>33</b> Class Size (3 Year average)
<b>INTAKE &amp; DURATION</b> September 1 year Full Time or 2 years Part Time		

## About the Programme

The MSc Human Resource Management (HRM) programme is designed to capture the realities of the contemporary Human Resource (HR) profession and seeks to develop the HR careers of our students. The programme is accredited by the Chartered Institute of Personnel Development (CIPD) whose qualifications are the recognised professional standard for HR and training specialists working across Ireland, the UK, the Middle East and Asia.

## Unique Aspects

- The programme can be taken as a full time option (12 months) or as a part-time option (24 months)
- Strategic focus on key emerging areas of HRM including Data Analytics, Healthy Workplaces, HRM & Technology
- Applied Research Project allows students to partner with leading international organisations on a specific HR project when they receive dedicated mentoring and supervision
- Modules are taught by award-winning international HR academics as well as senior HR practitioners from major domestic and international organisations

## Notes on Entry Requirements

Second Class Honours Grade 1 (2.1) in a primary honours degree (NFQ, Level 8).

## Programme Structure

### Full-time Part I

**Semester 1** Applied Research Methods | Business Case for Analytics | Human Resource Management in a Global Context | Developing Skills for Business Leadership | Managing Human Resources Strategically

**Semester 2** Managing the Employment Relationship | Talent Management and Development | Leadership and Management Development | Creating Healthy Workplaces | Psychology at Work

### Part II

Applied Research Project 2 & 3

### Part-time Year 1

**Semester 1** Human Resource Management in a Global Context | Managing Human Resources Strategically

**Semester 2** Managing the Employment Relationship | Creating Healthy Workplaces | Psychology at Work

### Part-time Year 2

**Semester 1** Applied Research Methods | Business Case for Analytics | Developing Skills for Business Leadership

**Semester 2** Talent Management and Development | Leadership and Management Development

**Semester 3** Applied Research Project

## Contact

### EU Students:

Ultan Sherman: ultan.sherman@ucc.ie

### Non-EU Students:

Tarik El Amoud: tarik.elamoud@ucc.ie



## Graduate Careers Roles

Our graduates have a strong track record of getting employment across many industries. Our graduates are currently employed as:

- HR Business Partner
- Talent acquisition Manager
- Wellbeing Specialist
- Employment Relations Specialist
- Learning & Development Specialist
- HR Consultant
- Training Co-ordinator
- HR Generalist